

Parent/Carers

**Audrey May** – Executive Director

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Our Ref: **PF/JL**  
Your Ref:  
Date: **10 March 2026**

Dear Parent/Carer

I am writing to advise you of industrial action that may affect all Dundee City Council nurseries, primary schools (including nursery classes), special schools and secondary schools.

This industrial action involves members of the Educational Institute of Scotland (EIS) union and is of a national dispute relating to Reduction in Class Contact Time (RCCT).

The EIS has invited their members in Dundee to take part in strike action on Wednesday 18 March 2026 and Tuesday 24 March 2026.

Due to the numbers of EIS members potentially involved in strike action, an assessment is required to determine what Dundee City Council nurseries and schools (including nursery classes) we can open safely during strike days. That assessment is currently underway.  
There is also a proposed planned period of Action Short of Strike Action commencing from Monday 16 March 2026 which may affect any additional activity/events beyond the school day. This form of industrial action alone will not result school and nursery closures.

We are reviewing the implications of this at school level and further information will follow in due course.

Please note that national negotiations are ongoing and the planned industrial action may be called off at short notice.

We understand the uncertainty this may cause for families, children and young people. We will continue to keep you updated as we plan how best to manage the impact of this industrial action.

We will work with nurseries and schools to provide further updates. You can also follow the Council's social media accounts and visit our website [Home Page | Dundee City Council](#) for the latest information.

Thank you for your understanding.

Yours sincerely



Paul Fleming  
Head of Service (Chief Education Officer)  
Children and Families Service

